

To prepare students for a life of service by teaching, modeling and encouraging Biblical principles while pursuing academic excellence.

Heritage Christian Academy
6312 Quail Run Drive
Kalamazoo, Michigan 49009

Telephone: 269-372-1400

Facsimile: 269-372-6018

Email Address: hcaoffice@hcaeagles.org

Website: www.hcaeagles.org

Board of Directors

Heritage Christian Academy

Open Meeting Minutes

Date: 2/24/2020

Time: 7pm

Location: HCA

MEETING TYPE:	<input checked="" type="radio"/> Regular	<input type="checkbox"/> Special
MINUTES TYPE:	<input checked="" type="radio"/> Proposed	<input checked="" type="radio"/> Approved

I. Call To Order

The meeting was called to order at 7:06 pm

Motion to Open: Dennis

2nd: Fenstermaker

Ayes: 6 Nays: 0

II. Roll Call / Opening Prayer

Board Member Attendance:

Greg McCormick	Chairman	<input type="checkbox"/> Present	<input checked="" type="radio"/> Absent
Joel Schoonbeck	Vice-Chairman	<input checked="" type="radio"/> Present	<input type="checkbox"/> Absent
Elizabeth Fenstermaker	Secretary	<input checked="" type="radio"/> Present	<input type="checkbox"/> Absent
Brad Dennis	Treasurer	<input checked="" type="radio"/> Present	<input type="checkbox"/> Absent
Bill Menser	Director	<input checked="" type="radio"/> Present	<input type="checkbox"/> Absent
Gayle Jacobs	Director	<input checked="" type="radio"/> Present	<input type="checkbox"/> Absent
Casey Pawell	Director	<input checked="" type="radio"/> Present	<input type="checkbox"/> Absent
Lynn Townsend	Director	<input checked="" type="radio"/> Present	<input type="checkbox"/> Absent

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Other Attendees: Randy Handley, Melanie Simpson, Jean Rus, Rey Reg , Dr. Jeffrey Thoenes

III. Approval of Open Meeting Minutes

Motion to approve the January minutes

Motion: Dennis

Support: Fenstermaker

Ayes: 6 Nays: 0

IV. Public Comment *(reserved for item/matter not listed on the agenda limited to 5 minutes per person)*

A. Shared Time Agreement meeting with Jeff Thoenes, Comstock Superintendent

B. The Board supports further exploration with the Shared Time Agreement

1. Shared Time Agreement is Under Michigan law: the ability of a public school to work with a non public school, in a limited way to work together with elective offerings. If the teacher is a highly qualified state credentialed teacher, that person will be eligible to teach the class.
2. Ex.) Any elective that is not under a core class. A teacher must be highly qualified. Comstock would fund that teacher's salary and claim the amount of students in the class.
3. Comstock has covered 109 students through this initiative at Kalamazoo Christian.
4. All done by accountants to fulfill the legal requirements.
5. Not looking into unionized teachers or agreements through the union.
6. Ex.) Possibly could provide teachers that are needed...such as a PE teacher.
7. Agreement is a yearly contract.
8. You can go to any public school district. We are technically under the Kalamazoo school district who would need to release us under their district.
9. Comstock would not approve curriculum or any disciplinary actions.
10. 10% cap per year
11. How we do our funding is within our needs. The other school counts our children in the program toward their numbers.
12. There is no actual student exchange.
13. Strictly a funding mechanism for our teachers.
14. Can cancel the contract with the teacher at any time.
15. Comstock is the leading STEM academy in the county.
16. Comstock can cover up to 11 FTE's.
17. HCA can look at any of Comstock's programs and mimic their programs.

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18. Must have a state certified teacher to work with this agreement.
19. Comstock will send a list of elective classes that they can provide.
20. They can provide kindergarten through high school teachers.
21. Will need to hear back from HCA before the master schedule is completed.
22. The class could also be in an independent study if approved.

V. Administrator's Report(s)

- A. Approved 2020-21 school calendar
- B. Weighted grades and valedictorian proposal considerations. Several students have qualified for the valedictorian status this year.
- C. Enrollment strategy and homeschool partnership looked into for next year.
- D. Enrollment 191 students
- E. Met with Dr. Sloan for TBRI training and will be bringing him in for training with the staff on March 25th. He is willing to work with the school for training staff and potentially develop a TBRI model for our school.
- F. Dr. Sloan will help staff to build resilience with the children of TBRI.
- G. Dr. Sloan will help staff develop strategies and look into what HCA's needs are.
- H. Dr. Sloan will work at obtaining grants for the learning lab pertaining to TBRI.
- I. HCA is currently looking into providing Art Therapy and Music Therapy for learning lab students.
- J. Admin is working with our teachers on CSIP strategies.
- K. School Calendar: will send that to board members after looking at other options.
- L. Individual moms working with Melanie to inform the MOPS group of Kindergarten round up.

VI. Committee Report(s)

A. Ed Policy Committee Report:

1. Dropped off school information to local K-8 schools.
2. Homeschool collaboration with curriculum. Looking at Zeeland Christian school model.

B. Parent Partnership Committee Report:

1. Working with the board on food and welcome for Jason and Joanna Miner Feb 29th.
2. Working with Beth on Auction, serving food and working at the dessert auction table.
3. Dress code for athletic events is being looked into.
4. Father/Daughter night went beautifully, job well done.
5. Looking into spring clean up. Work with the FAB and Mr. VanDyk who are obtaining

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the proper receptacles for fundraising for the school.

C. Marketing and Development Committee Report:

1. Auction is scheduled for March 28, 2020.
2. Board members to start inquiring about sponsors.
3. Board members attending the auction in support will be there at 4pm.
4. Board members will donate auction items.

D. Fine Arts Booster Report:

1. Need more members!!!!

E. Eagle Backers Booster Report:

1. AD. Rey presenting an athletics proposal.
2. Looking into potential different conferences for the athletic program.
3. Looking into a conference with at least 7 schools.
4. Cross Country: concern as a team sport. We are asking the kids while they are in season to choose between coaches. Do not want kids to play dual sports. Worried that soccer and volleyball would decline in numbers.
5. Baseball: looking into starting at a younger level to increase the baseball team.
6. Looking at renting out the baseball field and soccer field as a potential increase in funds.
7. Would like to pay coaches who give up their money and time.
8. Looking into different gym possibilities.
9. Looking into ways to develop our kids athletically.
10. Joel Schoonbeck looking into Clear Span for potential gym.

VII. Motion to restrict sports participation to one sport at a time

- A. Motion: Townsend
- B. 2nd: Dennis
- C. Ayes: 7 Nays: 0

D. Grant Committee:

1. N/A

E. Technology Committee:

1. N/A

VIII. Old Business

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A. N/A

IX. New Business

A. Brad Dennis will send out letters for upcoming Open Board Forum on 3/10/20 & 3/12/20

B. Payton Luke will work with the school on increasing HCA awareness in social media.

Open Action Items

<i>Item number</i>	<i>Action Item</i>	<i>Responsible</i>	<i>Due Date</i>

X. Public Comment – N/A (*reserved for comments pertaining to agenda items only and limited to 5 minutes per person*)

XI. Adjournment

Motion to adjourn

Time: 10:12pm

Motion: Dennis

Support: Menser

Ayes:7 Nays: 0

Minutes Certification:

Proposed minutes respectfully submitted,

Elizabeth Fenstermaker

Board Secretary/Recording Secretary

March 23, 2020

Date

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Approved by the Board of Directors on <Date of Meeting>.

Elizabeth Fenstermaker

March 23, 2020

Board Secretary

Date